



FRONT DESK RECEPTION UPSKILLING, EXCHANGE
AND TRAINING IN LIFFLONG CARFER GUIDANCE

# INNOVATIVE TRAINING METHODOLOGY AND MICROCREDENTIALS

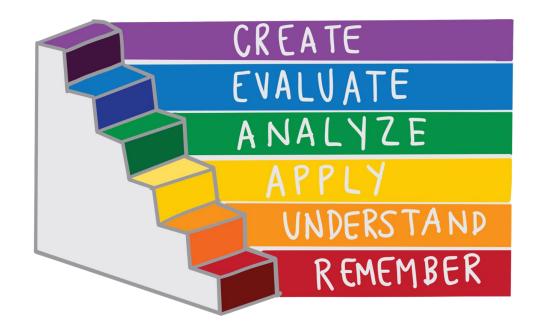
STEFANO TIRATI







Bloom's
Taxonomy
Structure







# MODULES vs. LEARNING OUTCOMES

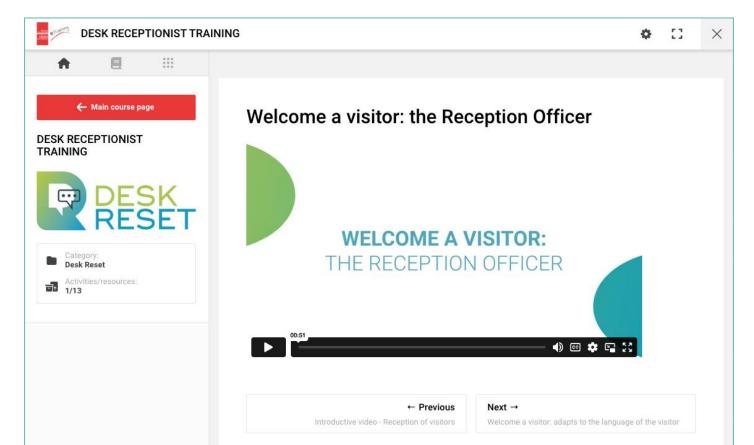
- A. RECEPTION & INFORMATION TO VISITORS
- B. MANAGE SPECIFIC REQUEST
- C. CONFLICT MANAGEMENT
- D. PROJECT MANAGEMENT AND ORGANISATIONAL SKILLS
- E. SPACE MANAGEMENT
- F. DIGITAL AND TECHNICAL SKILLS



## LEARNING ENVIRONMENT











# HANDS-ON vs. GAMIFIED LEARNING

- Gamified Learning Objects
- Practical scenarios
- Challenge based
- Peer Review



# **DESK RECEPTIONISTS**







## **AVATAR**





#### **MODULE E**

# PROJECT MANAGEMENT ORGANISATIONAL SKILLS





# **VIRTUAL REALITY**







MICROCREDENTIALS FOR DESK RESET?





OLD SCHOOL CREDENTIALS



NEW SCHOOL CREDENTIALS



# A European Approach to Micro-Credentials



A joint initiative of European Commissioners Mariya Gabriel and Nicolas Schmit



European Skills Agenda



Digital Education
Action Plan





# Launch of European Digital Credentials for Learning

Join us on 25 October 2021!







#### What is a microcredential?

The European approach to micro-credentials offers a common definition that is valid across sectors of education and the world of work and mirrors the societal mission of education and training institutions, including higher and vocational education and training (VET) institutions, and non-formal providers as well as employers and labour market actors.



A micro-credential is the record of the learning outcomes that a learner has acquired following a small volume of learning. These learning outcomes have been assessed against transparent and clearly defined standards.

Courses leading to micro-credentials are designed to provide the learner with specific knowledge, skills and competences that respond to societal, personal, cultural or labour market needs.

Micro-credentials are owned by the learner, can be shared and are portable. They may be standalone or combined into larger credentials. They are underpinned by quality assurance following agreed standards in the relevant sector or area of activity.





#### Toward EU standards for microcredentials

01. Quality 06. Recognition

02. Transparency 07. Portability

03. Relevance 08. Learner-centred

04. Valid Assessment 09. Authentic

05. Learning Pathways 10. Information & Guidance



Vendors microcredentials

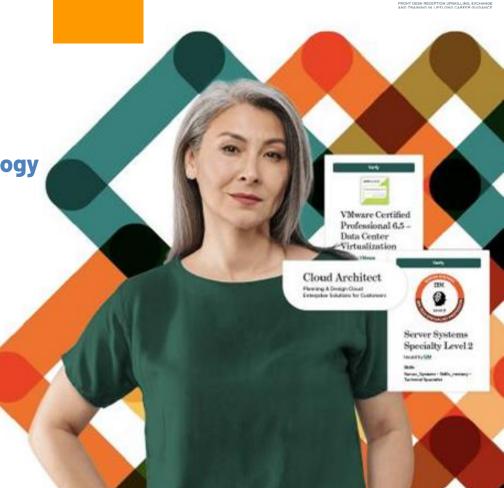
Successful Companies Use Technology to Build Company Culture

Skill Gap 87%

**Employee Engagement 48%** 

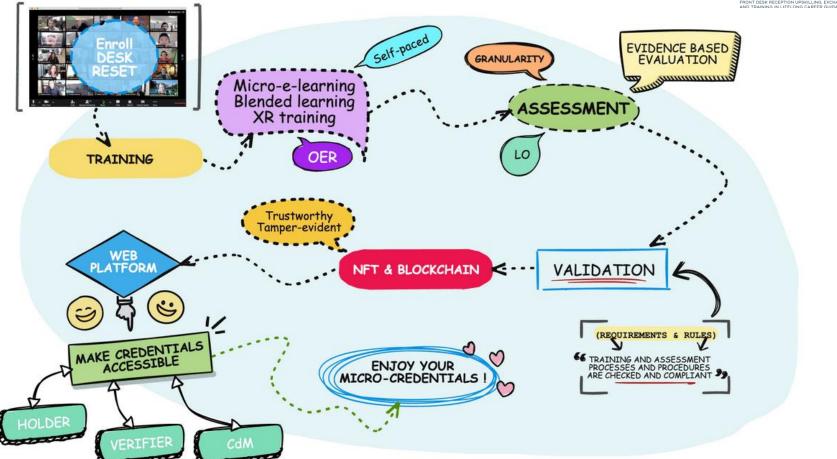
**Productivity 34%** 

**Retention 26%** 



#### MICRO-CREDENTIALS WORKFLOW









# MC 4 DESK RESET

Challenges?

Opportunities?





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